



## Data and Evaluation Coordinator VISTA Position

### Background

Higher Expectations for Racine County was founded on a simple idea: Those who care about our community's future — from parents and educators to civic leaders and local employers — can accomplish more by working together than by working apart. We're working to build a fully capable and employed workforce in Racine County. In order to accomplish that vision we engage community partners, align efforts, and maximize resources to promote equity and excellence in education and employment outcomes in Racine County.

Higher Expectations is part of [StriveTogether](#), a national, non-profit network of community organizations that reaches more than 8.3 million students across the country. Nearly 70 StriveTogether communities are using collective impact to improve graduation rates, increase kindergarten readiness, and close opportunity gaps in education.

The Data and Evaluation Coordinator VISTA will build capacity of Higher Expectations and its partner organizations for using data to assess progress, engage stakeholders, and make evidence-informed decisions related to efforts in our core outcomes: Kindergarten Readiness, Elementary Reading, High School Graduation, Post-Secondary Enrollment and Completion, and Employment. This position will be managed and coached by the Data Manager at Higher Expectations.

### Role & Responsibilities

#### ***Develop systems for collecting, analyzing, and reporting data to support education and workforce development strategies***

Member activities:

1. Analyze impact of partner organization-led programs in achieving their intended goals
  - a. This could include supporting select partners and initiatives, such as: Racine Unified School District (4-year old Kindergarten programs, elementary reading-focused interventions), Racine County Workforce Solutions (Information Technology talent pipeline pilot), United Way of Racine County (book-distribution programs), YMCA (after school programs), and others
2. Develop and operationalize processes for partners to track progress and use data to continuously improve the impact of strategies on students and families.
3. Communicate findings from data analyses to shape program leader decisions
4. Create structure for ongoing updates of our [online data dashboards](#) that visualize Racine's progress along several education and employment outcomes (e.g. kindergarten readiness, elementary reading, high school graduation, post-secondary enrollment and attainment, and unemployment and poverty)



***Create and implement plan for Higher Expectations to assess its “value add” in the community and effectiveness in fulfilling its core mission, principles, and goals***

Member activities:

1. Design and test qualitative methods (interview protocols, surveys, etc.) to
  - a. exchange feedback with Higher Expectations partners
  - b. measure Higher Expectations’ overall influence on partner organization capacity and decision making
2. Support [StriveTogether’s](#) national evaluation of Higher Expectations’ progress in changing systems to improve student and community outcomes, including:
  - a. Coordinating and planning meetings, observations, and interviews
  - b. Collecting, summarizing, and submitting evidence for StriveTogether’s review
3. Document trends and present recommendations for Higher Expectations leaders and staff members

**Desired Skills, Education & Experience**

- Understanding of the challenges and barriers faced by communities around race/ethnicity, income, etc., as well as a commitment to improving outcomes for students and families
- Experience collecting, analyzing, and presenting data and reports to diverse audiences (e.g., teachers, business leaders, and community members in general)
- Interest in and ability to manage relationships and communication with multiple partners;
- Strong written and oral communication skills;
- High level of proficiency with Microsoft Office (especially Excel)
- Some college (Bachelor’s degree preferred)
- Must have access to a vehicle to attend meetings in the greater Racine area

**AmeriCorps VISTA Program Benefits** : Health Coverage, Living Allowance, Childcare assistance (if eligible), Choice of Education Award or End of Service Stipend, Relocation Allowance, Training. For details about AmeriCorps VISTA healthcare benefits, please visit <http://www.vistacampus.gov/healthcare>

**To Apply**

To learn more about UW-Parkside AmeriCorps VISTA Program, click [here](#).

To apply to the program, please visit [my.americorps.gov/mp/listing/viewListing.do?id=74512&fromSearch=true](http://my.americorps.gov/mp/listing/viewListing.do?id=74512&fromSearch=true)